



# NORMANDY CRICKET CLUB

## SAFEGUARDING POLICY

At Normandy Cricket Club we are committed to ensuring that all children\* participating in cricket have a safe and positive experience.

(\*children are all persons under the age of 18.)

We will do this by:

- Recognising that all children participating in cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) *“Safe Hands – Cricket’s Policy for Safeguarding Children”* and any further versions of the policy.
- Ensuring that all people who work in cricket at or for our club, such as Staff, Officials, Volunteers, team managers, Coaches, etc. understand that the Safe Hands Policy applies to them according to their level of contact with children in cricket.
- Ensuring that all individuals working within cricket at or for our club are recruited and appointed in accordance with ECB guidelines (e.g. *“Safer Recruitment”*). All Coaches and Team Managers and those involved in junior cricket must have a valid DBS certificate issued by the ECB.
- Ensuring that all individuals working within cricket at or for our club are provided with support through education, training and initial mentoring.  
Ensuring all said individuals are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB and the club.
- Ensuring that the name and contact details for the Designated Safeguarding Leads are available on the Colts notice board in the main entrance as a  
as the first point of contact for parents, children and volunteers/staff within the club:
  - as a local source of procedural advice for the club, its committee and its members



- as the main contacts within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team
- as the main point of contact within the club for relevant external agencies in connection with child welfare
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre-defined safeguarding and child protection procedures as defined by the ECB, Statutory agencies and local Safeguarding Children Board LSCB guidelines and policies.
- Providing everyone connected with the club, including parents, children and volunteers, with the opportunity to voice any concerns which they have about possible suspected child abuse, and/or about poor practice, to the Designated Safeguarding Leads.
- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information relating to child welfare matters is restricted to the Designated Safeguarding Leads and Club Chair, and the appropriate external authorities as specified within the ECB Safeguarding and child protection procedures.

**Signed:**

NCC Chair

**Dated:** 15th May 2023

**Next Review date:** April 2024